

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 10**

AMAZON.COM SERVICES LLC

Employer

and

Case 10-RC-269250

**RETAIL, WHOLESALE AND DEPARTMENT
STORE UNION**

Petitioner

ORDER TO SHOW CAUSE

On June 6, 2023, I issued a Report on Objections and Challenged Ballots, Order Consolidating Cases, and Notice of Hearing consolidating this matter with Cases 10-CA-290944, 10-CA-290974, 10-CA-291045, 10-CA-292230, 10-CA-292238, 10-CA-292966, 10-CA-294283, 10-CA-295768, 10-CA-298931, and 10-CA-298933. That Report and Order consolidated Petitioner Objections 1, 2, 4, 5, 7, 9, 10, 11, 16, 17, 18, 19, 20, and 21, and Employer Objections 1 through 7. The Report and Order dismissed Petitioner Objections 3, 6, 8, 12, 13, 14, 15, and Employer Objection 8. That consolidated hearing is scheduled to begin on January 29, 2024.

On August 28, 2023, the Employer filed a Motion for Correction of Report and Meaningful Notice of Objections. In its Motion, the Employer moved for the Region to dismiss Petitioner Objection 16. Petitioner Objection 16 alleges that “the Employer unlawfully terminated an employee, (b) (6), (b) (7)(C) for engaging in protected concerted activity in support of the Petitioner.” However, no corresponding allegation was raised in any coextensive unfair labor practice charge. Based on the foregoing, it appears that Petitioner Objection 16 does not raise substantial or material issues and should be dismissed under the rationale applied in *Texas Meat Packers*, 130 NLRB 279 (1961).

ACCORDINGLY, IT IS HEREBY ORDERED that all parties involved with this petition show cause in writing, if any there be, why Petitioner Objection 16 should not be administratively dismissed. Any responses to this Order to Show Cause must be in writing, should address the relevant facts, and law, and must be filed with the undersigned Regional Director for Region 10 of the National Labor Relations Board **on or before September 29, 2023**, with proof of service on all other parties. Upon receiving or not receiving such submissions, the Region will determine whether Petitioner Objection 16 will be administratively dismissed or processed further.

Any responses to this Order to Show Cause must be filed and served on the other parties by the manner set forth in Section 102.5 of the Board’s Rules and Regulations. Section 102.5 of the Board’s Rules and Regulations requires electronic filing (E-filing) of case documents except as specified therein. E-filed responses should be entered into Case 10-RC

269250 at www.nlr.gov. The Board's Rules and Regulations and detailed instructions for E-filing case documents can be found on the National Labor Relations Board website at www.nlr.gov.

Dated: September 15, 2023

A handwritten signature in black ink, appearing to read 'LYH', with a long horizontal line extending to the right.

LISA Y. HENDERSON
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 10
401 W. Peachtree Street, NW
Suite 472
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